



THE CRIM AT 45

IMPACT REPORT
2020 - 2021



WHO WE ARE

For the last 45 years, Crim has remained committed to improving the lives of residents within the City of Flint and Genesee County by providing best-practice strategies, programming, and proven leadership in regional, state, and national efforts surrounding individual and community health. What started in 1977 as a ten-mile road race to benefit Special Olympics, has evolved into an organization providing robust, year-round programs.

Our organization's mission continues to cultivate **accessible, vibrant communities in Flint & Genesee County that encourage people to lead healthy lifestyles by integrating physical activity, healthy eating and mindfulness into their daily lives and mentors other communities to do the same.** We are transforming the community through events, programs, and policy advocacy to change the culture of health and wellness.

Because of the Crim's long-standing community reputation and trusted partnerships, our programming has grown exponentially in the last 15 years, bringing a great deal of positive attention to our city and allowing us to mentor other communities pursuing similar cultures and programs. Our current programming, which serves nearly 40,000 people each year, includes the world-class HAP Crim Festival of Races and CrimFit Training Programs; the Flint Community Education Initiative; the Flint Mindful Cities Initiative; Crim Community-Wide Sports; Crim Nutrition Programs and Food Systems Work; and Policy Advocacy for health equity, including built environment change.

The Crim continues to be inspired to reposition our city and improve the quality of life for our residents by impacting individual and community well-being - and the environment in which it occurs.

FOUNDER

Bobby Crim

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Stacy Winchester • Elizabeth Wise • Denise Yarbrough

WELCOME

Dear Crim COMMUNITY:

On behalf of the entire Crim Fitness Foundation, its Board of Directors, and staff, we would like to thank you for your unwavering support and dedication to the Crim's mission and vision during 2020 and 2021.

As all of you know, the last two years have presented all of us with new challenges, new perspectives, and new ways of serving our community. But, they also presented Crim with new opportunities to listen to those we serve and to respond to a wide range of needs related to individual and community health during and after the pandemic.

We are so excited to share this report with you because it embodies everything we try to live at the Crim, namely our team's dedication to service and connection. Despite quarantines, school closures, remote work, and much more, Crim remained at the forefront of providing direct-service programs for physical and mental wellbeing. In fact, some of our strategies even grew to reach more people during this time!

With this report, as Crim embraces its 45th Anniversary, we hope you'll enjoy reading about our work, our successes, our adaptations, and our growth. But more importantly, we hope you'll see that what started 45 years ago is now a celebration of a foundation - and a lifestyle - that is fully integrated into every fiber of our community.

As the Crim city-scape graphic (at right) illustrates, Crim is no longer just a race, but an ecosystem of strategies and partnerships that transcend any sort of silo, category, or service area. So whether it is in the schools, in the neighborhoods, in the workplace, in a virtual space, or somewhere else, we hope you'll see the Crim at work, now and for the next 45 years.

In gratitude,

DIANE LECHOTA

CRIM FITNESS FOUNDATION,
BOARD CHAIR

LAUREN HOLALY-ZEMBO

CRIM FITNESS FOUNDATION,
CEO





CREATING COMMUNITY SCHOOLS

Imagine attending a school that addresses the needs of not only the whole child, but also the whole family, and even the entire neighborhood - a place where coordinated services address mental wellbeing, physical fitness, literacy, health, nutrition, academic support and much more.

In Flint, this is a reality at 13 different schools. An observer in any of these schools, on any given day, could see two-generation family literacy programming, gardening, nutrition lessons, mindfulness and mental resilience building, college and career readiness programs, adult fitness programming, K-6 foundational and competitive sports, and robust afterschool programming all happening simultaneously at no cost for participants.

Charles Stewart Mott and Frank J. Manley saw the potential for a school-based community, originally launching the community school model as early as 1935. Revitalized and re-launched in 2014, the Crim Fitness Foundation has been leading the Flint Community Education Initiative (CEI) at 13 schools, turning each site into a neighborhood hub offering every kind of service families desire to live healthy, thriving lives.

Because of the generosity of our funders, most notably the Charles Stewart Mott Foundation, Flint CEI has Community School Directors at each school, coordinating support opportunities and connection to services through a network of more than 75 local organizations.

Flint CEI continues to focus on increasing attendance, graduation, and literacy rates, as well as increasing neighborhood impact through early education, parent engagement, health services, expanded/after school learning opportunities, and community and economic engagement.

SCHOOLS SERVED

Accelerated Learning Academy

Brownell STEM Academy

Doyle-Ryder

Durant-Tuuri-Mott

Eisenhower

Flint Cultural Center Academy

Freeman

Holmes STEM Middle School
Academy

International Academy of Flint

Neithercut

Pierce

Potter

Southwestern Classical Academy





THE 2020-2021
SCHOOL YEAR:

2,758 UNIQUE YOUTH &
2,551 UNIQUE ADULTS
were served.
93,824 TOTAL HOURS
were spent in Flint CEI
programming.



367 activities for **students & families** were hosted at **13 SITES.**

787 NUTRITION
LESSONS
were taught in pre-kindergarten
through grade 8 and in the community,

CREATING **28,244**
PARTICIPANT
INTERACTIONS.



BETWEEN 2020 & 2021,
the Flint Community School Corps provided

24,724
MINUTES OF SUCCESS MENTORING
to support *student success.*



THROUGH NATIONAL
NONPROFIT, FIRST BOOK
Flint CEI leveraged a 1:1 matching
donation to support our efforts, bringing
\$20,000 WORTH OF BOOKS TO FLINT YOUTH.



The 2020-2021
school year saw an
81% IN ADULTS
INCREASE SERVED.



GROWING & SUPPORTING STRONG **NEIGHBORHOODS,** **GREENSPACES &** **COMMUNITY AMENITIES**

Vibrant cities are built on strong, safe neighborhoods where people can live, work, play, and thrive. And, much like the Crim provides a full suite of support services in schools, we are also intentionally integrated into Flint and Genesee County neighborhoods to enhance everything from street design and transportation infrastructure to capacity building, volunteer engagement, and much more.

The Crim works at both the macro and micro levels to ensure quality of life for residents. This takes the form of technical assistance for site design and advocacy for better zoning, both which promote well-designed public spaces and real estate projects that incorporate healthy behaviors into building projects. Additionally, the Crim leads a coalition in partnership with municipal leaders to monitor driving habits and collect traffic data in an effort to reduce speeding and make streets safer. Both of these initiatives prioritize people by increasing diverse, affordable housing options, growing neighborhood business districts,



and encouraging pedestrian and bicycle transit. This work is fueled through neighborhood capacity building training programs like Neighbors Changing Flint, which transforms residents into leaders who can take ownership and advocate for change.

Other targeted neighborhood health initiatives include neighborhood capacity building, clean-up projects and service days, and physical and mental wellness programs. Several partnering organizations have benefitted from projects like Global Youth Service Day, food pantry expansions, and healthy cooking competitions. These same leaders are investing in mental wellness and compassionate leadership for residents by accessing community mindfulness training, like Search Inside Yourself Leadership Training and community yoga.

And finally, while the HAP Crim Festival of Races runs through many Flint neighborhoods, residents train for the race at more than 15 community sites which include churches, schools, and community centers - all the while benefitting from clean streets and new, pedestrian-friendly sidewalks, bike lanes, and traffic flow-all influenced by the Crim!





CRIMFIT ADULT TRAINING PARTICIPANTS

701 in 2020
900 in 2021

NEARLY **3,500** PARTICIPATED in the "10 days of Crim" Virtual Crim in 2020, including Canada, Germany, France, Finland, Puerto Rico, and Ireland, **34** STATES, **6** COUNTRIES, **2020** WERE REPRESENTED.



466 VOLUNTEERS were recruited by Flint Community School Corps (FCSC) at school sites across the city to serve **733** hours in clean-up and beautification projects.

NEARLY **6,500** RACERS participated in 2021's in-person RETURN TO THE BRICKS FOR THE **44TH** HAP CRIM FESTIVAL OF RACES.



475 PARTICIPANTS ATTENDED FAMILY RECREATION DAYS.

IN 2020, **122** RESIDENTS ATTENDED NEIGHBORS CHANGING FLINT.



CRIM HELPED PLAN THE **GRAND TRAVERSE** GREENWAY TRAIL in partnership with The City of Flint.



218 COMMUNITY MEMBERS PARTICIPATED IN SIY IN 2020 & **262** PARTICIPATED IN 2021.



MORE THAN

10
FAMILY
RECREATION
DAYS

ARE HOSTED EACH YEAR TO
KEEP FAMILIES MOVING AND
TO TEACH NEW SKILLS SUCH
AS **BICYCLING, FISHING,
YOGA, AND HIKING.**

ACTIVATING THE **GYMS & FIELDS**

The Crim Sports team continues to live up to its motto to “set the standard” for youth sports, creating leaders on and off the field. The program offers dozens of sports, year-round at no cost to families. Not only does the program provide physical fitness benefits to student-athletes, it also provides strong positive growth in social, emotional, and mental health. According to the President’s Council on Sports, Fitness & Nutrition Science, participation in youth sports leads to higher overall cognitive performance, creativity, self-esteem, and confidence and lowers rates of anxiety, depression, suicide, behavioral issues, and other negative health outcomes.

Crim Sports, blended with Crim’s Mindfulness in Sports Initiative, focuses heavily on personal development, leadership, sportsmanship, and much more. Crim is also committed to removing cost,

During the COVID-19, Crim Sports was able to distribute more than 2,000 bags of sports equipment directly to homes. The equipment was paired with online instructional videos so that students could continue to play and learn fundamentals while at home!



transportation, and access barriers for families, making sure that all students have the opportunity to learn the fundamentals of the sports they choose.

Through K-6 fundamental and competitive programs Crim offers sports like basketball, track and field, baseball, soccer, and flag football - but also offers non-traditional sports opportunities like archery, handball, cornhole, darts, tumbling, and pickleball through CANUSA and the Greater Flint Olympian Games.





CRIM NOW HAS
year-round offerings in more than
20
SPORTS.



OVER **400**
YOUTH

participated in 12 summer
running clubs around
Genesee County.



52
COACHES completed
52 hours of
training in
Mindfulness
in Sports.

**GREATER FLINT
OLYMPIAN GAMES**
returned in 2021 for their 64th year with
OVER 400 ATHLETES.

Events included basketball, track and
field, ice hockey, bowling, weightlifting,
archery, darts, and tennis.

156 ATHLETES
COMPETED
VIRTUALLY IN
THE 2021 CANUSA GAMES.



& FIELDS

TRANSFORMING FOOD ENVIRONMENTS & CHANGING POLICIES & SYSTEMS

At the Crim, healthy eating has been an important part of our mission for over a decade, complementing and fueling a physically active lifestyle. However, Flint and Genesee County residents continue to face food insecurity and challenges related to food access on a daily basis. With this in mind, our organization knew that providing food is not enough, nor is direct education related to nutrition and dietary needs.

In order to meet the growing needs of the community, Crim Nutrition has created a comprehensive approach to looking at the root determinants in “food systems.” This term refers to all of the variable elements and activities from food production to consumption and their subsequent effects on people, communities, health, and the economy.

Like so many things, food access and nutrition were significantly impacted by the COVID-19 pandemic. Despite growing challenges, Crim Nutrition continued to provide virtual nutrition education and cooking demonstrations and resumed in-person education when able. Nutrition Education was provided at more than 25 sites and through this existing network, and in partnership with the Flint Community Education Initiative, Crim was able to deliver hundreds of thousands of pounds of fresh food directly to families during the pandemic.

In addition to direct education, the team laid the groundwork for what is now called the Food Policy Council, a growing network of food service providers who look at food production, local growing, food preparation, access, and much more. Whether this means providing food navigation services in local pantries and grocery stores, maintaining nearly a dozen community gardens, or directly working to influence food legislation and policy, the Crim Nutrition team is impacting thousands of lives by increasing each resident’s ability to access nutritious food.





IN 2020, THE COMMUNITY CONVERSATION SERIES CONNECTED AN AVERAGE OF **50** PEOPLE PER SESSION.



TOURS IN THE GROCERY STORES

HOSTED

175 PARTICIPANTS

IN 2020 AND 2021.

8,454 NUTRITION PARTICIPANTS have been involved in **SNAP-ED.**

2021 SNAP-ED DIRECT EDUCATION: **494** LESSONS were taught to ages 3 & above.



1,354 PARTICIPANTS have attended *Monthly Tastings* & **DIRECT EDUCATION** at the *Flint Farmers Market*.

154 FAMILIES HAVE RECEIVED **FOOD BOXES** from partnerships with *Flint Fresh*.



Favorite Fruit/Vegetable is:



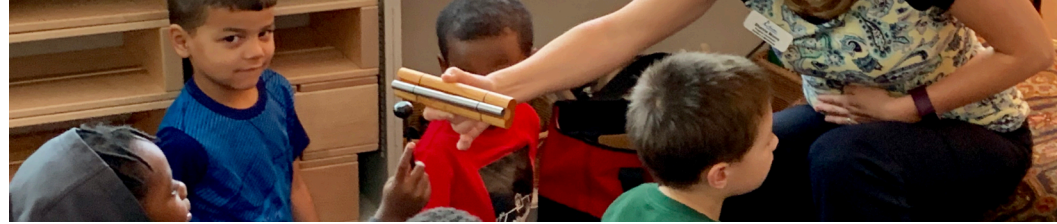
BUILDING A MINDFUL CITY

In 2019, Flint was invited to serve as the flagship city in a national Mindful Cities Initiative, bringing local, state, and national partners together to invest in our vision to create a healthy, connected, and equitable community. The Mindful Flint Initiative works to share the science, practices and policies supporting wellbeing for individuals, organizations, and communities. The Mindful Flint Initiative has expanded its model to serve across five key sectors: civic, community, education, health, and business. A common language, strategy, and cross-sector approach helps integrate this work into the fabric of our city.

In 2020, the Search Inside Yourself Leadership Institute provided over \$200,000 in scholarships to the Flint community in partnership with the Crim to support 18 diverse community members to complete a year-long facilitator training. These Crim Fellows are an incredible group of cross sector leaders - doctors, lawyers, teachers, activists, and business leaders. Since graduating in March 2021, Crim fellows have facilitated 14 courses reaching 262 Flint residents.

A CRIM AMBASSADOR SHARED,

// Mindfulness saved my life-literally and figuratively. Saying it taught me how to breathe is an understatement. And watching children with serious mental health issues find a place of calm and clarity... There really are no words."



In 2021, the Mindful Flint Initiative engaged 10,035 participants in a variety of free community classes, informational presentations, evidence-based courses, and locally created workshops.

As a pilot mindful city, Flint already is serving as a resource to other communities and has hosted guests from as far away as Australia and Ireland and cities such as Boston, Jackson Hole, and New York who travel here to learn from our work.

In the years to come, we look forward to connecting with even more local, state and national partners to work together to support a healthier, more connected, and equitable greater-Flint community.





IN 2021,
10,035
PARTICIPANTS
WERE INVOLVED
IN MINDFULNESS
PROGRAMMING.

335 COMMUNITY
MEMBERS
ATTENDED
ADVERSE CHILDHOOD
EXPERIENCES (ACES)
TRAININGS.



44 FIRST
RESPONDERS
ATTENDED
MINDFULNESS TRAINING IN 2021.



99% OF PARTICIPANTS
FROM THE 2021 SEARCH
INSIDE
YOURSELF
LEADERSHIP TRAINING
felt ready to apply the learnings from the workshop to their personal
and professional lives.



4,573 YOUTH
WERE SERVED IN
6 SCHOOL
DISTRICTS.

IN 2021,
online and in-person yoga and
mindfulness classes engaged
2,041
COMMUNITY
MEMBERS.

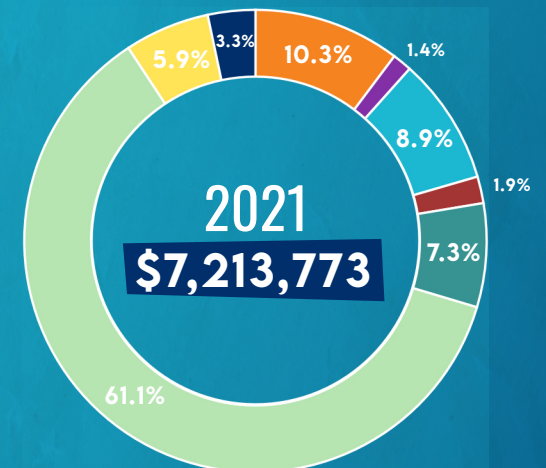
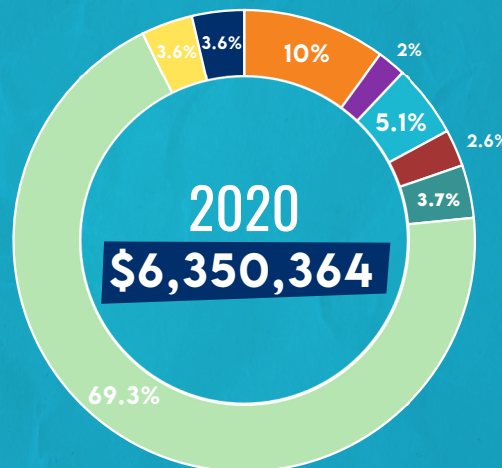


MINDFUL CITY

FINANCIAL SNAPSHOT

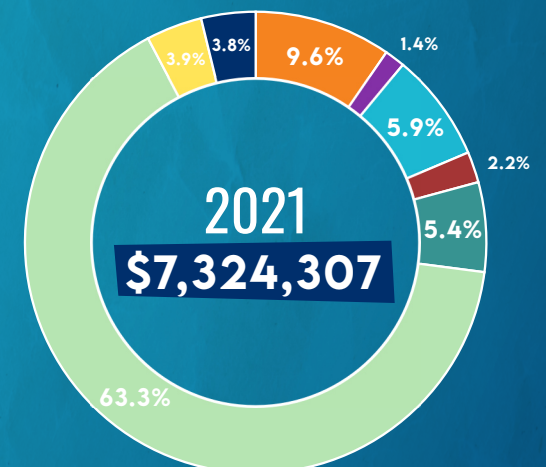
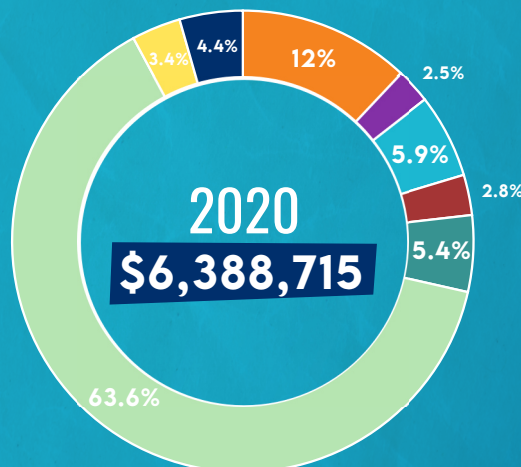
REVENUE & SUPPORT

- Sports & Nutrition
- Adult Programs
- Festival of Races
- Advocacy & Engagement
- Mindfulness
- Community Impact
- Fund Development
- Administrative



EXPENSES

- Sports & Nutrition
- Adult Programs
- Festival of Races
- Advocacy & Engagement
- Mindfulness
- Community Impact
- Fund Development
- Administrative



CRIM SUPPORTERS

These totals reflect combined support for the 2020 & 2021 program years.

OUR SPONSORS

\$100,000+

HAP

\$40,000+

Hurley Medical Center
McLaren Flint

\$25,000+

Huntington Bank

\$20,000+

Kettering University
Consumers Energy
Al Serra
FlintPrints

\$10,000+

John P O'Sullivan Distributing, Inc.
Financial Plus Credit Union
Universal Coating
Molina Healthcare of Michigan

\$5,000+

Michigan State University College of Education
Real Estate For A CAUSE
Halo Burger
University of Michigan-Flint
Gaines Jewelry
Meijer, Inc.
Plante Moran
VG's

\$2,500+

Chase Bank
Community Podiatry Group
Michigan State College of Human Medicine
Advanced PT Center
The Laundry
Insta-Lube Oil Change Centers
Northgate
Total Benefit Systems, Inc
Back to the Bricks
Explore Flint & Genesee
Kingdom Builders at Freedom Center Church

Foundation Support

	2021	2020	Total
AG Bishop Charitable Trust	\$ 20,000	\$ 20,000	\$ 40,000
Anna Paulina Foundation	\$ 1,000	\$ 60,000	\$ 70,000
City of Flint	\$ 108,389	\$ 45,484	\$ 153,873
Corporation for National and Community Service	\$ 77,019	\$ 164,311	\$ 241,330
Community Foundation of Greater Flint	\$ 164,063	\$ 607,160	\$ 771,223
Charles Stewart Mott Foundation	\$ 3,515,000	\$ 3,515,000	\$ 7,030,000
Flint & Genesee Chamber of Commerce, Restart	\$ -	\$ 10,000	\$ 10,000
Martha Merkley Charitable Trust	\$ 4,000	\$ 3,000	\$ 7,000
Michigan Fitness Foundation	\$ 508,367	\$ 568,939	\$ 1,077,306
Michigan Health Endowment	\$ 250,000	\$ -	\$ 250,000
Michigan State University	\$ 23,666	\$ 23,730	\$ 47,396
National Basketball Players Association Foundation	\$ 35,000	\$ 25,000	\$ 60,000
No Kid Hungry	\$ 25,000	\$ -	\$ 25,000
Michigan & National Realtors Association	\$ 6,000	\$ -	\$ 6,000
Ruth Mott Foundation	\$ 44,000	\$ 44,000	\$ 88,000
Stella and Frederick Loeb Charitable Trust	\$ 5,000	\$ 5,000	\$ 10,000
United Way of Genesee County	\$ 165,077	\$ 67,720	\$ 232,797
University of Michigan Ann Arbor	\$ 8,000	\$ -	\$ 8,000
USDA Farm to School	\$ 50,000	\$ -	\$ 50,000
Voices for Healthy Children	\$ -	\$ 30,000	\$ 30,000
Whole Kids Foundation	\$ 6,000	\$ 3,000	\$ 9,000

Peabody Insurance
Perry Dental P.L.C.
Taylor & Morgan CPAs & Business Advisors
Team One Credit Union
The Complete Runner

\$1,000+

Primary Prevention Physiotherapy
SERVPRO of NW Genesee County and Fenton
Wal-Mart
Wells Fargo Advisors
Halo Burger
MTA Flint
RENEW You Massage Studio

\$1-999

Manley & Manley PLLC
Kiwanis Club of Flint
Lambaria Eye Care
Diane Lechota
Mike and Sharon Davenport
Bois Insurance Agency
Daniel Cady
Bernadean Clothier
Corcova Salt Spa and Wellness Center
Chris Daly
Flint Farmers Market
Flint Food Works
Fouch's Strike Zone
Greater Flint Olympian and CANUSA Association

Mark Knight
Sharkey's LLC
The Loft
White Horse Tavern
Kermit, Angie, Gabrielle, and Kameron Pitts
Hubbard Supply
Mindful Magazine/Foundation for a Mindful Society

In Kind

Brick Street of Grand Blanc
Molina Healthcare of Michigan
University of Michigan-Flint
Steve and Rosanne Heddy
Curbco
Search Inside Yourself Leadership Institute

OUR CLOSEST PARTNERS

CHAIRMAN'S CIRCLE MEMBERS

KEY:

● **Founding Members**

+ **Deceased**

Bobby Crim Outstanding Philanthropists, \$100,000+

Bobby & Marsha Crim

Dave & Josie Isbell

Tim & Kathi Johnson

CEO Rountable, \$50,000+

Hank Fracalossi

Jennifer Liversedge

Drs. Bobby & Nita Kulkarni Mukkamala

The Randy Wise Family

Mark P. Yonan and Dr. Liisa Karaouzas

Chairman's Circle Champion, \$25,000+

Tim Barker & Beth Hall

Ed & Rhonda Childress

Marc & Dawn Cuddie

John & Anne Gault

Kirk & Marie Heath

Gerry & Marti Myers

George & Mary Skaff

John & Debbie Walter

Chairman's Circle Sustainer, \$20,000+

William & Tami Bird

Tim & Julie Brooks

A. Michael & Kim Conn

Dan Crannie (Signs By Crannie)

Clinton & Denise Cunningham

Mike & Sharon Davenport

David & Marisa Gaines

Mark Hamel & Mike Green (The Laundry)

Lauren Holaly-Zembo & Cody Zembo

Eric & Peggy+ Jones

Diane Lechota

Harvey & Deborah Lee

Kermit Angie Gabrielle and Kameron Pitts

Joseph & Julie Serra / The Serra Foundation

Chairman's Circle Lifetime, \$10,000+

Anonymous

Jasen & Lori Anthony

Rob Bennett (Bennett Communication Solutions)

Robert & Cynthia Bois

Denise & Mike Busley (Grand Traverse Pie Company)

The Honorable Chris Christenson & Ms. Amy Christenson

Joseph & Kimberly Cozart (Teachout Security Solutions)

Doug & Bonnie Crim

Drs. Kiran & Laxmi Devisetty

Court & Kerry Downs

Dennis & Eileen Drenikowski

Steven & Sarah Elkins

Christina Ferris

Craig & Nancy Fiederlein (CF Legal)

Robert & Joanne Fuller

Harry Garrison & Wanda Merrell

Nick & Jeni Godlesky

Joe Griffin & Peggy McGurrian

Randy & Carol Haney

Michael & Heather Hebner

Denise Holaly

Mike and Michele Hood

Gary & Carol Hurand

David Kelly

Michael L. Kelly

Constance Kemmerer

Drs. Michael & Manisha Kia

Drs. Sam & Mona Hardas Kiran

Keith Kirby, David Wurtz (Curbco)

Ray & Dee+ Knott

Al & Barbara+ Koegel

Kreg & Cindy Krueger

Jim & Dena Kruzan

The Landaal Family

John Motanich

Libby Maynard

Wally McLaughlin+ & Margaret McLaughlin

Robert & Karen McMahan

Mr. & Mrs. Bill & Suzie Morgan

Drs. Appa Rao & Sumathi Mukkamala

Kim Noe

Grace Peabody (Peabody Insurance)

Harry+ & Wanda+ Piper

William Piper

Timothy & Barbara Purman

Hon. Robert & Lynne Ransom

Marjory Raymer & Eric Wisniewski

Drs. Shawn Reiser and Sean Orzol

Ghassan & Manal Saab

Robert Emerson & Judy Samelson

Roger Samuel

Philip & Ardele Shaltz

Dr. William & Polly Sheppard

Scott & Jane Shively

Elaine & Bill Stratton

Mary Sushynski

Dr. David Taylor

Tiger & Lori Thomas

Thomas & DeAnn Townsend

Larry & Susan Turnage

Kimberly Turner

Kim & Ginger Virkler

Dr. Daniel+ & Peggy+ Walter

Christopher & Cathy White

Kathy White

Ridgway & Shannon White

Lisa Wismer

Julie Yonan

Thomas (TJ) & Stacey Yonan

Honorary Chairman's Circle Members

Zach & Tara Crim

Jon & Myla Kabat-Zinn

Gerry Myers Legacy Society Members

Michael & Ruth Cantor

Bobby & Marsha Crim

Harry Garrison & Wanda Merrell

Nick & Jeni Godlesky

Lauren Holaly-Zembo & Cody Zembo

Tim & Kathi Johnson

Drs. Bobby & Nita Kulkarni Mukkamala

Diane Lechota

Harvy & Debra Lee

Gerry & Marti Myers

William Piper

John & Debbie Walter

Mark P. Yonan & Dr. Liisa Karaouzas

DONORS AND FRIENDS

\$7,500+

Steve Binder
Christina Flint
Sherbin Family Fund

\$2,000+

Carroll Baker
First Presbyterian Church of Flint
FoodCorps Inc
Michael Hebner
Lyonel Leonard
Michigan Local Food Council Network
Judy Samelson and Bob Emerson
George Skaff
Taylor & Morgan CPAs & Business Advisors

\$1,000-1,999

Bob & Leslie Aguirre
Mark Bauman
Robert Bois
Mike & Sharon Davenport
John Gadola
Governmental Consultant Services
Joe Griffin
Jon & Myla Kabat-Zinn
Nell Kuhnmuench
Patrick Laughlin
Jennifer Liversedge
Michigan Department of Health and Human Services
Gary Owen
Linda Oxford
Robert Ransom
Sheryl Thompson
Roger Tilles
Clifton Turner
John Walter
William Ballenger Trust - Memorial & Ballenger Park
Elizabeth & Chris Wise
Mark Yonan

\$500-\$999

Macksood Aftab
David Binder
Court & Kerry Downs
Flint Fire Department
Frederick Fry
John & Anne Gault
Greater Flint Olympian and CANUSA Association
Charles Hamilton
John Hebert

Denise Holaly
David Horner
Kearsley Community Schools
Dale Keipert
Dean Keipert
Kiwanis Club of Flint
Kroger Co
Matthew Lawson
Susan Morgan
Mutual of America Foundation
Kyle Peppin
Matthew Purcell
Marjory Raymer
April Riker
ROWE Professional Services Company
Amy Sanborn
Mark Siegel
Girish Sriram
The Bank of America Charitable Foundation
Mike Vance
Greg Viener
West Flint Optimist Club: Youth Work Fund
Christopher White

\$100-\$499

Janice Adams
H. Kirby Albright
Tessa Albright
Alyssa Albright
Elliott Attisha
Carol Avery
John Azzopardi
Dick and Joey Bachtel
Kayla Bailey
Patricia Ball
Chris Bayer
Jessica Bearer
Ruth Beier
Canisha & Nate Bell
Peter Berson
Berston Field House
Bethel United Methodist Church
Haley Boccomino
Jason Bolduc
Kathryn Bolinger
Gary Bos
Mark Braun
Robert Brentin
Marsha Brown
Michelle Brown
Carter Bundy

Michael & Tina Burry
Jim & Sher Butzine
Daniel Cady
Lorraine Callis
Geraldine Callis
Ruth Cantor
Curt Carter
Kevin Carter
Nicole Chandler
Elly Nyberg Clark
Jennifer Clowes (Seed)
Janelle Coolich
Dena Craine
Julianna Crim
David Crim
Margarite Crim
Ben Curtis
Karen Dellinger
Walisa Dickson
Kimberly Dombrowski
Philip Downs
Steven & Sarah Elkins
Loretta Ellwood
Bill Falvey
Andrew Fiebernitz
Michael Fillingier Jr
Don Flagge
Alice Florida
Pamela Franklin
Stacey Gagosian
Harry Garrison
Ronald Garrison
Anastasia Garty
Linda Gibson
Nick & Jeni Godlesky
Mike Goergen
Karen Goldstein
Maribeth Goodheart
Stacey Graham
Nisette Gray
Anita Gruber
Mathew Grzeck
Renee Guckian
Carole Gutteridge
Fremont Halboth
Richard and Fran Halliday Halliday
Dave Ham
Shirley Harris-Carlson
Harry Garrison & Wanda Merrell
Tom & Susan Hauer
Dorothy Hayes

Jocelyn Hayward
Michael Hinterman
Mitchell Holaly
Bridget Hollingsworth
Michele Hood
Brett Johnson
Just Love
John Kaloydis
Tim Kaltenbach
Mike Keck
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