Crim Fitness Foundationand Local Initiatives Support Corporation are seeking a full-time AmeriCorps members to serve as Program Associate. The candidate will ideally begin service on October 16, 2019 and serve a minimum of 1700 hours though the end of their terms on Aug. 15, 2020. The exact start and end date is confirmed by the Member Agreement of Participation. The individuals selected to serve are not considered to be an employee of Crim Fitness Foundation or LISC.

**ORGANZIATION BACKGROUNDS**

The Crim Fitness Foundation (Crim) is a Flint-based non-profit organization that works to cultivate accessible vibrant communities in Flint and Genesee County that encourage people to lead healthy lifestyles by integrating physical activity, healthy eating, and mindfulness into their daily lives and mentor other communities to do the same. Originally formed in 1977 to coordinate a charity running race, the Crim is now recognized for world-class running races hosted in Flint and a variety of year-round adult and youth programs that promote physical fitness and nutrition. The Crim has its foundation in fitness programming; however, the organization recognizes that it is essential to have safe, inviting places where people can be physically active where they live. Thus, The Crim broadened its scope and developed the Active Communities team, which works to promote health promotion through environmental design, neighborhood leadership empowerment, youth engagement, community assessments and programs and/or events that provide safe opportunities for people to be physically active throughout Flint and Genesee County.

With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families. Over the last 38 years, LISC and its affiliates have invested approximately $20 billion in businesses, affordable housing, health, educational mobility, community and recreational facilities, public safety, employment and other projects that help to revitalize and stabilize underinvested communities. These investments have leveraged more than $60.4 billion in development activity and helped families and communities raise their standards of living. LISC investments impact the lives of nearly 7 million Americans. Headquartered in New York City, LISC’s reach spans the country from East coast to West coast in 35 markets and a Rural program making an impact in 2,100 counties. Visit us at [www.lisc.org](http://www.lisc.org)

**AMERICORPS MEMBER ACTIVITIES AND RESPONSIBILITIES**

1. Provide support for walking and bicycling programs at Flint schools.
2. Seek volunteers and community champions to support programs.
3. Provide support for Crim events related to health promotion through environmental design, youth engagement, place making or neighborhood leadership.
4. Assist with neighborhood assessments/inventories related to safety and access to physical activity.
5. Attend neighborhood block club meetings and community partner meetings at Flint schools.
6. Support the Crim Fitness Foundation led coalition (SAGE) by tracking attendance, taking meeting notes, updating membership information/status, recruiting new members.

**PERFORMANCE, CAREER DEVELOPMENT, AND SERVICE REQUIREMENTS**

This is an AmeriCorps position. LISC and Crim Fitness Foundation will not allow the member to engage in activities that are considered prohibited under the terms of the grant while serving as a LISC AmeriCorps member.Members will be provided with goal(s) at the onset of the service assignment based on the activities and responsibilities noted above. Members will track goal attainment monthly through an on-line system (training provided). Members will also discuss professional performance in the form of a mid-term and final appraisal.Members are required to track time and submit on-line (training provided) timesheets twice per month.

Members will perform day to day service at Crim Fitness Foundation and serve a minimum of 40-42 hours per week. Normal service hours are Monday – Friday from 8am – 5pm with 30 minutes for lunch per day. There will be opportunities to serve evenings and weekends - community partner meeting, neighborhood block club meetings and events. Members will have an immediate supervisor and a local LISC supervisor throughout the term of service as identified by LISC and Crim Fitness Foundation.

Members are expected to attend and participate in all LISC AmeriCorps sponsored activities including but not limited to:

* Attending a local onboarding session coordinated by LISC and an onsite orientation to our organization;
* Attending a national leadership conference in March 2020;
* Attending all locally sponsored monthly meetings;
* Participating in nationally sponsored webinars;
* Actively participating in at least two team coordinated service projects (one for Dr. Martin Luther King, Jr. Day of Service and one for National AmeriCorps Week); and,
* Engaging in any other LISC events as determined by the local LISC office.

**DESIRED SKILLS**

* Desire and ability to work with a diverse group of people, particularly those living in low-income distressed neighborhoods
* Ability to work independently and in a team environment
* Computer skills
* Good written and oral communication skills
* Ability to work a flexible schedule (some night and weekends required)

**PROGRAM ELIGIBILITY REQUIREMENTS**

To be eligible to participate as a LISC AmeriCorps member the candidate must meet all eligibility requirements to serve as a National Service participant including but not limited to:

* Be eligible to earn 100% of the education award associated with this description
* Be eligible to perform the term of national service associated with this description
* Have unexpired proof of status as a US citizen or possess unexpired permanent resident status and be able to provide documentation as determined by CNCS during the pre-enrollment period
* Possess a high school degree, GED certificate or agree to achieve GED during the term of service
* Be at least 17 years of age (note there is no upper age limit)
* Be able to complete at the hours within the timeframe of the service term and serve the full term

**NATIONAL SERVICE CRIMINAL HISTORY SEARCH REQUIREMENT**

If a candidate has a criminal record, it does not necessarily make a candidate ineligible for service. Candidates who are subject to registry on the National Sex Offender Public Website or have been convicted of murder may not participate as an AmeriCorps member in any national service program. Only candidates being offered and then accepting the position must consent to a search of the National Sex Offender Public Website, State Level Criminal History Search, and an FBI search. All results must be received and reviewed by LISC at least two weeks prior to the first day of proposed service. Candidates must be cleared for service by LISC prior to the first day of service. LISC will review and discuss with the candidate any concerns with eligibility that may arise as a result of these checks as per LISC’s policy.

**PROGRAM BENEFITS**

Upon successful completion of the term of service, the member will be eligible for a $6,095 education award to pay off existing, eligible student loans or return to school. Members are eligible to place existing student loans (loans must qualify and not in a state of default) into AmeriCorps forbearance. The position pays a total stipend of $17,000. The stipend is taxable and paid in 20 equal checks twice a month from LISC. Direct deposit is required. A health care benefit is available for the participant only (dependents are not eligible). For members with children under the age of 13, there is a child care subsidy benefit available which is dependent on the participant meeting all eligibility requirements (This benefit is administered by a contracted provider via the Corporation for National and Community Service).

Additional benefits for alums can be found here: <https://www.nationalservice.gov/special-initiatives/employers-national-service/alumni> and information on Public Service Loan Forgiveness can be found here: <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

**HOW TO APPLY:**

Candidates should send resume and cover letter (with references) to:

Theresa Roach

Active Communities Manager

452 S. Saginaw Street, Flint, MI 48502

troach@crim.org

We are committed to diversity and inclusion in the selection process.

*This program is available to all, and we treat all persons without regard to race, color, religion, creed, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, marital status, veteran status, disability, genetic information, or any other characteristic or status protected by applicable federal, state or local law.*